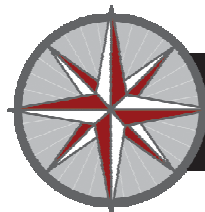


*"This course is a breath of fresh air
for law enforcement agencies.
Awesome class, put on well!"*

Creating A High Performing Organization and Training Division

A program to assess your
agency's performance and build
your organization and your
training division to
a point of excellence

Presented by



PERFORMANCE
LEADERSHIP
INSTITUTE
INCORPORATED

**March
30th,
2012**

Instruction
by

Captain Randy Barnes

CREATING A HIGH PERFORMING ORGANIZATION & TRAINING DIVISION

Do you know if your agency has all the pieces in place to perform at a truly high level?

Do you wish you could harness all the energy, knowledge and talent in your agency and better focus it in one direction?

Do you need better ways to measure employee performance?

Could you benefit from improved system efficiency and effectiveness?

Is your training program clearly tied to the organization's mission?

Does your training program have clear performance expectations?

All organizations that perform well have some things in common. This course focuses on what those things are, how to assess them in your organization and how to focus your leadership and your employees on creating an even more successful and cohesive agency based on clearly defined outcomes. This program also specifically focuses on your system of training and how to make that a truly high performing system that helps meet your mission.

Attend this outcome-based seminar and you'll learn:

- How to assess your organization's health and performance and identify areas to improve the connection between daily activities and the outcomes you want
- The power of organizational culture and the leader's role in creating it
- The role and power of a compelling mission—and how it impacts performance
- The role and impact of "systems" within the organization\What makes the training program "essential" to the organization
- How to identify outcomes that the training program should be designed to produce
- The skills associated with differentiating between "essential" and "non-essential" training
- Maximizing the training talent, schedule and budget

This workshop is designed for senior public safety executives, mid managers, supervisory staff, training staff, recruiting and human resources staff, and others in leadership positions who want to learn more about how to create and maintain a high performing culture in their agency and how to assess their own agency and their training division for more future success.

For More Information or TO REGISTER:

Contact April Lee at Performance Leadership Institute, Inc. for more information or to register.

(541) 490-5300

alee@pli.us.com

Cost: \$150 for the first person from your agency; \$125 each for any additional registrations from the same agency

Locations & Dates:

March 30th, 2012
at the
San Bernardino County
Sheriff's Office at
655 E 3rd Street,
San Bernardino, CA

Class time is 8 a.m. to 5 p.m.

Hotel Information:

Visit <https://www.marriott.com/hotels/travel/ontbe-residence-inn-san-bernardino/> or call (909) 382-4564 to get a special "PLI Class" rate at the Marriott Residence Inn

"Great to hear from someone who has obviously put his money where his mouth is and applied everything he has learned to his own agency. Great Stuff!"

I thought this class was excellent. It provided a clear blueprint for planning for agency needs."

