



PERFORMANCE LEADERSHIP INSTITUTE
INCORPORATED

PRESENTS

PERFORMANCE LEADERSHIP

for first line supervisors

The role of the first line supervisor is key in any law enforcement organization.

This program will give you new insights into the skills and tools needed to be effective at this rank and lead your team to success.

LEARN:

- How to better address the ethical decision making process among your team
- How to promote a positive culture among your team
- Practical tools to help you build first line leadership skills
- The role of the Supervisor in maintaining standards and holding people accountable
- How to be a better coach and communicate effectively; Conflict Resolution techniques
- Tips for using adult learning theories to effectively train your team
- Problem solving and having tough conversations
- How to align your personality traits with those of your team members
- How to use your personal skills to build a successful team environment
- The keys to focusing on what matters most
- How to build your leadership legacy

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**ELECTIVE
TRAINING HOURS
THROUGH
ID POST**

*Sponsored by
Nampa, ID Police Dept.
8 am to 5 p.m.
April 6-7, 2022
802 2nd Street South
Nampa, ID 83651
Cost: \$255 each*

**REGISTER AT
WWW.PLI.US.COM**

For More Info: (541) 490-5300

This course is designed for new and long-time supervisors who want to hone their skills and get new ideas for leading their teams. The position of Sergeant - or civilian supervisor, is the first line of leadership in any organization. This program gives a new way of thinking about ethics, leadership, accountability, the supervisor's role in creating a positive leadership environment, and how your role affects the larger organization. Through direct, dynamic presentations, candid discussions, relevant case study and informative group exercises, this course gets to the heart what it means to be a leader. This course is taught by one of PLI's most charismatic and dynamic instructors who has years of law enforcement experience in FTO, first line supervisory and mid management roles, leading patrol teams, specialty teams, special projects and more.



ABOUT YOUR INSTRUCTOR



Randy Voight has 20 years of Law Enforcement experience and is currently a Patrol Lieutenant. During his time with the Linn County Sheriff's Office he has worked under three different Sheriffs, five different Captains and a host of Lieutenants and Sergeants. He himself has been a Detective, working two different assignments over a 12 year span as well as being a founding member of the regional SWAT Team where he ended his tour after eight years as an entry team leader.

During the course of his career, Randy has become a student of leadership, building his skills and knowledge through personal experience and study with a number of speakers and instructors. Lieutenant Voight has learned to apply what he has learned from his own previous supervisors and his study of leadership in daily practices. Though key principles in leadership do not change, the dynamic world of applying leadership requires the proper application. Leadership starts with the leader. Randy enjoys passing on what he has learned to others in the profession.